WEST ORANGE BOARD OF EDUCATION

Public Board Meeting July 8, 2021 7:30 P.M. Public Session Virtual Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Tunnicliffe, Mrs. Huerta, Mrs. Merklinger, Mr. Rothstein

Absent: President Trigg-Scales

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 22, 2021.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. SUPERINTENDENT/ BOARD REPORTS

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
William Bradley	WOHS	Social Studies	Social Studies Resignation	
Emily Busby	.4 Gregory / .3 Mt. Pleasant / .3 Washington	Music	Resignation	6/30/21
Laura Duval	.5 Kelly / .5 Redwood	School Occupational Therapist	Resignation	6/30/21
Marc Navata	WOHS	Mathematics	Resignation	6/30/21

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Idalina Charles	Mt. Pleasant	Lunch Aide	Resignation due to reassignment	7/6/21

Graciela Marino-Gonzales	Kelly	Lunch Aide	Resignation	6/22/21
Troy Smith	Kelly	Custodian Night Shift	Resignation	7/12/21

2. Rescissions

a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
William Bradley	WOHS	Screenwriters' Society	6/23/21
Elizabethann Lander OOD	WOHS	Marching Band: Color Guard Designer, Overall Effects and Drill Designer	6/28/21

3. Appointments

a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Melissa Jenkins	Kelly	Kindergarten Leave Replacement	Swan	MA	6	\$61,594 prorated	9/1/21 - 4/1/22 amended from 6/30/22
Miji Lee	Mt. Pleasant	Grade 3	Mitchell	BA	3	\$57,681	9/1/21 - 6/30/22
Dongmei Li	WOHS	Chinese	Abernathy	BA	10	\$60,735	9/1/21 - 6/30/22
Caroline McDermott	St. Cloud	Grade 2 Leave Replacement	Ash reassignment	MA	N/A	\$308 per diem	9/1/21 -10/31/21
Charles Mound	WOHS	Physical Education	Urbanski	BA	15	\$69,437	9/1/21 - 6/30/22
Alyssa Wicks	Kelly	Library Media Specialist Leave Replacement	DeBaun-Orr	N/A	N/A	\$180 per diem	9/1/21 - 11/2/21

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Carmine Bassolino	Buildings & Grounds	Utility	C Lopez	Utility	13	\$55,638	7/1/21 - 6/30/22
Susan Castanza	BMELC	Paraprofessional	New	BA	3	\$30,655	9/1/21 - 6/30/22
Idalina Charles	Mt. Pleasant	Clerical Aide	Ward reassignment	N/A	N/A	\$19.95 per hour	9/1/21 - 6/30/22
Luis Salazar	Mt. Pleasant	Lunch Aide	Charles	N/A	N/A	\$19.34 per hour not to exceed 2.5 hours per day	9/1/21 - 6/22/22
Rogger Alvarez Torres	Liberty	Custodian Night Shift	J Lopez	Custodian	3	\$37,380 prorated includes shift differential of \$580	7/9/21 - 6/30/22

- c. Superintendent recommends approval to the Board of Education for the following additional summer assignment(s): (Att. #1)
- **d**. Superintendent recommends approval to the Board of Education for the following Elementary Summer Learning Program assignment(s): (Att. #2)
- e. Superintendent recommends approval to the Board of Education for the following Transportation Summer assignment(s) for various summer programs: ESY Summer Camps, Athletics, Band Camp, Bus Maintenance: (Att. #3)
- **f.** Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Chris Maillet OOD	WOHS	Soccer: Girls' Assistant Coach	\$8,561	2021-2022

g. Superintendent recommends approval to the Board of Education for the following Student Teacher assignments:

Student Teacher Candidate	Affiliated University	Assigned School	Effective Dates
Gabriela Ferrovecchio	Monmouth University	ESY OT Intern	6/30/21 - 7/30/21

h. Superintendent recommends approval to the Board of Education of the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Laura Del Barba	Liberty	Administrative Assistant	NJAEOP Professional Development Program, Option II	\$2,532	6/15/21
Laura Del Barba	Liberty	Administrative Assistant	NJAEOP Professional Development Program, Option III	\$979	6/15/21
Carolina Gil	Edison	Administrative Assistant	NAEOP Professional Standards Program	\$2,532	6/18/21

i. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Eileen Brown	Standard	X	X				
Celia Panasovich	Subtitute	X			X		
Michael Sparman	Standard	X					
Louis Venturi	Standard	X	X				
Risa Wasserman	CE	X	X	X			
Lori Weisblatt	Substitute					X	

4. Leaves of Absence:

a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Paige Battista Family	Mt. Pleasant Grade 4	9/1/21 - 10/8/21	11/11/21 - 1/7/22	1/10/22 - 1/31/22	2/1/22
Kimberly Cerutti Medical	Roosevelt Mathematics	9/1/21 - 1/28/22	N/A	N/A	2/1/22

b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Elmer Ciamillo Medical	WOHS Maintenance/Athletics	7/1/21 - 8/31/21	N/A	N/A	9/1/21

MOTION: Mr. Rothstein SECOND: Mrs. Huerta VOTE: 4-0 (RC)

Yes	Yes	Yes	Yes	Absent
Huerta	Merklinger	Rothstein	Tunnicliffe	Trigg-Scales

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #4)

Curriculum and Instruction - Item 1

MOTION: Mrs. Huerta SECOND: Mr. Rothstein VOTE: 4-0 (RC)

Yes	Yes	Yes	Yes	Absent
Huerta	Merklinger	Rothstein	Tunnicliffe	Trigg-Scales

C. FINANCE

a.) Special Services

1. Recommend approval for the following service providers for related services for the 2021-2022 school year:

Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
Dr. Marilynn Kubichek	Neurological Evaluation/Report	\$650 per Evaluation	\$15,000.00	Budgeted

2. Recommend approval of provider for home instruction for the 2020-2021 school year to provide services to the West Orange School district students.

Name of Facility	Rate	Not to Exceed
Brookfield Schools/Inspira Bridgeton-IBCU 333 Irving Avenue, CAPC First Floor Bridgeton, NJ	\$35.00 per hour	\$630.00

b.) Business Office

1. Recommend approval of the 7/8/2021 Bills List:

Payroll/Benefits	\$ 8,036,845.85
Transportation	\$ 491,762.14
Tuition (Spec. Ed./Charter)	\$ 363,049.89
Instruction	\$ 39,225.01
Facilities/Security	\$ 308,422.48
Capital Outlay	\$ 4,097.15
Grants	\$ 309,388.79
Food Service	\$ 70.51
Summer Enrichment	\$ 355.00
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 441,434.67
	\$ 9,994,651.49

2. Recommend approval of the following designations of depositories for school funds:

Bank	Account Name	Authorized Signature	Required
PNC	Maintenance Reserve Account	Treasurer Board President SBA/BS	2
PNC	WOHS Athletic Fund	Principal Administrative Assistant SBA/BS ABA	2

3. Recommend approval of awarding of Bid #21-09 for Mechanical Renovations of Offices and Small Group Instruction Rooms at Mt. Pleasant Elementary School to Thassian Mechanical Contracting, Inc., Belford, NJ in the total bid amount of \$484,000, including \$20,000 contingency. (Att. #5)

Finance - Special Services Items 1 and 2; Business Office Items 1 through 3

MOTION: Mr. Rothstein		SECOND: Mrs. Huerta		VOTE: <u>4-0 (RC)</u>	
Yes	Yes	Yes	Yes	Absent	
Huerta	Merklinger	Rothstein	Tunnicliffe	Trigg-Scales	

D. REPORTS

1. Harassment, Intimidation and Bullying

"Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on June 7, 2021, the Superintendent reported HIB Incident Number(s) 004 to the Board; and

Whereas, on July 8, 2021 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 004 for the 2020-2021 school year for the reasons conveyed to the Board."

	Reports - Item 1 MOTION: Mr. Rothstein		SECOND: Mrs. Huerta		VOTE: <u>4-0 (RC)</u>		
	Yes Huerta	Yes Merklinger	Yes Rothstein	Yes Tunnicliffe	Absent Trigg-Scales		
VI.	PETITIONS AND	C		Tunincime	ringg-scales		
VII.	REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS						
VIII.	NEXT BOARD MEETING to be held at 7:30 p.m. on July 26, 2021 at West Orange High School.						
IX.	ADJOURNMENT at 8:23 p.m.						
	MOTION: Mrs. M	<u>erklinger</u>	SECON	D: Mr. Rothstein	VOTE: 4-0 (VV)		
	omitted,						
				Tonya Flowers,	Board Secretary		